

MacroGenics Website Privacy Policy

Last Updated: April 11, 2022

This Privacy Policy (the “**Policy**”) describes how MacroGenics, Inc. and its affiliates (collectively “MacroGenics”, “we,” “us,” “our”) handle the information we collect about persons who visit the <http://www.macrogenics.com> website or any other website that links to this Policy (collectively, the “**Sites**”). Specifically, the Policy is designed to tell you about MacroGenics’ practices with respect to our collection, maintenance, use and disclosure of information about you when you visit one or more of the Sites.

By visiting any of the Sites, you are deemed to agree to the terms of this Policy (as well as our [Terms of Use](#)), so please read the Policy carefully before exploring or otherwise using any of the Sites.

We may update this Policy at any time. Any changes to the Policy will become effective upon the date of our posting of the revised Policy on the Sites. If you visit any of the Sites following the effective date of the revised Policy, you will be deemed to have accepted the Policy’s updated terms.

I. What Types of Information Does MacroGenics Collect Through the Sites?

We collect personal information and other information from and about individuals who interact with us and use our Sites (“**Information**”). This includes technical information automatically throughout an individual’s use of our websites, information provided voluntarily to us, and information from third party sources. The Information collected depends on the purpose for which it is being collected. We may combine the Information we collect from an individual with information we receive from third party sources.

Categories of Information That May be Collected

- **Contact Information:** email address, mailing address, telephone number or other information that enables us to contact an individual directly
- **Identifiers:** first and last name, email address, or unique online identifiers
- **Demographic Information; Protected Classification Characteristics:** Age, gender, race or ethnicity, ancestry, national origin, citizenship, sexual orientation, veteran or military status, religion or creed, marital status, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation
- **Health Information:** medical condition and treatment, health insurance information, physical characteristics, or description, genetic information
- **Biometric Information:** genetic, physiological, behavioral characteristics or activity patterns used to extract a template or other identifier, or identifying information
- **Content of communications:** Information you post on our website or social media pages and information you provide through communications with us
- **Professional or employment-related information:** Current or past job history, salary, skills, performance evaluations, curriculum vitae/resumes, educational records, identification documents, work permits;
- **Technical information and internet or other similar network activity:** Device information, browser information, browsing history, search history, information on a consumer’s interaction with a website, application, or advertisement
- **Geolocation data, including precise geolocation information:** Physical location or movements;
- **Sensory data:** Audio, electronic, visual, thermal, olfactory, or similar information

- **Inferences drawn from other personal information:** Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.

II. What Type of Information is Automatically Collected through the Sites?

The Sites automatically collect some information about your use of the Sites. You “passively” provide this data through the computer or device that you use to connect to a Site. This data is collected via browser navigational tools, such as cookies, local shared objects (“flash cookies”), pixel tags, and similar technologies that are employed on the Sites.

Cookies are small data files that a website stores on the hard drive of the device through which a website user connects to the website. You can set your browser to accept all cookies, to reject all cookies, or to notify you whenever a cookie is offered so that you can decide each time whether to accept it. However, refusing a cookie may in some cases preclude you from using, or negatively affect the display or function of, a website or certain areas or features of a website. To learn more about cookies, please visit <http://www.allaboutcookies.org>.

By visiting any of the Sites, you are deemed to unambiguously agree to its use of any cookies that you do not disable.

We use performance and analytics firms including but not limited to Google Analytics, Google Search Console, which employ cookies and similar technologies on the Sites, so that we can compile statistics about our daily number of Site visitors, specific page requests, or other patterns of use on the Sites. The Sites currently do not respond to a “Do Not Track” browser signal from a visitor’s computer or other connecting device.

III. How Does MacroGenics Use the Information It Collects About You?

A. We may use Information for any or all of the following purposes:

1. **Respond to Your Requests.** To respond to your requests or to answer questions you may pose through the “Contact Us” form on the Sites.
2. **Send You Communications.** If you join our mailing list or otherwise provide your contact information to us, we may use your Information to send you newsletters or other notices to inform you about our research, product development, product specifications, programs, or services that we believe may be of interest to you. You may opt out of receiving any of our commercial (promotional) communications, as described in those communications.
3. **Process Your Applications.** If you submit a job application, grant application, or other type of application, we will use the information about you that you provide to process the application.
4. **Enhance Our Operations.** We may use Information for our internal business purposes, such as to help us improve the Sites, including by requesting feedback, and for related purposes such as data analysis, audits, and identifying usage trends.

5. **Product Safety.** We may use Information to track and respond to safety and product quality concerns, such as product recalls.
6. **Clinical Studies.** We may use Information for purposes of managing, staffing and facilitating clinical trials.
7. **Program Development.** We may use Information to gather information about disease states, developments in our therapeutic areas and our products and brands to continuously improve our development programs.
8. **Ensure Compliance; Maintain Security.** We may use Information to detect, investigate, and prevent activities that may violate our policies or rules that may be otherwise illegal.

B. MacroGenics will not sell your Information.

IV. With Whom Might MacroGenics Share Your Information?

- A. **Third Party Service Providers.** We may share Information with third parties who provide us with services, such as the designer of the Site and others who assist us with technology, data analysis, or similar services. We do not share information with unaffiliated third parties for their own marketing purposes.
- B. **Business Partners.** We may share Information with business partners with whom we collaborate regarding our investigational products and programs, such as scientific advisors, joint venture partners and strategic collaboration partners.
- C. **Acquirers or Assignees.** In the event of a reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of MacroGenics or its assets, we may transfer any and all information that we collect from Site users to the acquiring party or assignee. We cannot guarantee that such acquiring party or assignee will handle Information under the same terms as those set forth in this Policy.
- D. **Entities Entitled Under Law.** We may disclose Information as we believe appropriate in the following circumstances: (i) when required by applicable law, including laws outside your country of residence; (ii) to comply with legal process (iii) to respond to requests from public and government authorities; (iv) to enforce the terms and conditions for use of the Sites, including this Policy; (v) to protect and defend our rights and property; (vi) to protect the interests of MacroGenics or others; and (vii) to permit us to pursue available remedies or limit the damages that we may sustain. We have no obligation to notify you of such disclosures except as required by applicable law.

V. How Can You Manage Your Information That We Maintain?

To help keep your Information accurate, current, and complete, please contact us as specified below. We will take reasonable steps to update or correct your Information in our possession that you have previously submitted via a Site. Please note that we are not responsible for correcting, updating or deleting any information in the databases of third parties.

VI. How Does MacroGenics Protect Your Information?

We will take reasonable steps to protect the security of your Information and to protect it from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. You should be aware that no Internet transmission is ever fully secure or error-free. In particular, e-mail transmissions may not be secure, and you should therefore take special care in deciding what information you send to us via e-mail. Moreover, where you use passwords, ID numbers, or other special online access features, it is your responsibility to safeguard them from disclosure or misuse.

VII. Collection of information by Others

- A. Other Websites.** The Sites may contain links to websites operated by parties not affiliated with MacroGenics. These linked sites are not under MacroGenics' control and we are not responsible for the privacy practices of any such unaffiliated parties. If you provide information through any such third-party website, the information will be collected by, and controlled by the privacy policy of, that third party. We recommend that you familiarize yourself with the privacy policies and practices of any such third parties.
- B. Through Our Site.** As noted, we allow third parties such as Google Analytics to use cookies or other technologies to collect information about Site users in order to provide us with analytics services to help us improve the Sites.

VIII. Use of the Site by Children.

None of the Sites is directed to children under the age of thirteen (13), and we do not knowingly collect information from any children under age 13. If we discover that we have obtained personal information from a child under age 13, we will delete it.

IX. International Transfers of Information.

By using the Sites, you are deemed to understand and unambiguously consent to the collection and processing of your Information in the United States, with the awareness that the laws of the United States may not provide as much protection for information as the laws of certain other countries or territories.

X. How long does MacroGenics Retain Information?

MacroGenics will maintain your Information only as long as is reasonably deemed required for legal, contractual, or business purposes. During these periods, we will take appropriate steps to ensure that the privacy of your personal information is maintained.

XI. Laws and rights that May Apply To You

Depending on your residence, the rights available to you may differ in some respects. MacroGenics will respond to any rights and requests in accordance with local legal regulations. In some cases, state laws require us to verify the identity of the individual submitting a request for their Information before providing a substantive response to the request. Consistent with those requirements, and because we take the privacy and security of your Information seriously, we will verify your identity by asking you to provide certain information about yourself. Once your identity is verified, we will work to provide you with your requested information in a timely manner.

If you choose to empower an “authorized agent” to submit requests on your behalf, we will require the authorized agent to have a written authorization confirming that authority.

- A. California Privacy Rights:** Click here for more information about California Privacy Rights
- B. Nevada Residents:** Nevada residents have a right to submit a verified request directing a website operator to not make any sale of covered information collected about the consumer to a person for such person to license or sell the information to additional persons, subject to certain exceptions. We do not sell covered information as it is defined under Nevada law.

XII. Contacting Us.

If you have any questions or concerns related to this Privacy Policy or the information practices of this Sites, please contact us at:

MacroGenics, Inc.
Attn: General Counsel
9704 Medical Center Drive
Rockville, MD 20850
Phone: 301.251.5172
Fax: 301.251.5321
Email: info@macrogenics.com

or visit us through the "Contact Us" page on any of the Sites.

XIII. Accessibility Policy

MacroGenics is committed to making this Privacy Policy accessible to all people. You can download and print a PDF copy of this policy [HERE](#). If you encounter any difficulty accessing the information in this Privacy Policy or require access to it in an alternative format, please send us an e-mail or write us at our contact information set forth above in the “Contacting Us” section.